

East Islip School District  
Craig B. Gariepy Avenue  
Islip Terrace, New York 11752  
June 24, 2013 - APPROVED  
SPECIAL BUSINESS MEETING

Board Members in Attendance:

Ken Cronin, President  
Louis F. Raffone, Vice President  
Philip Montuori, Trustee  
Kim G. Phillips, Trustee  
Glenn Reed, Trustee

Staff Members in Attendance:

John J. Finello, Supt. of Schools  
Carl Fraser, Asst. Supt. for Business  
Susan Kosser, Asst. to the Supt. for Student Services

Approximate Attendance: 25 Meeting held in the Early Childhood Center Boardroom  
(Meeting chaired by Mr. Cronin, Board Vice President)

MTG. CALLED TO ORDER: I.) Meeting called to order by Mr. Cronin at 9:30 a.m.

EXECUTIVE SESSION: II.) Motion by Mrs. Phillips to adjourn public session in order to convene to executive session; seconded by Mr. Reed and unanimously approved.

PUBLIC SESSION: III.) Motion by Mr. Reed to adjourn executive session in order to reconvene in open public session for the annual budget hearing; seconded by Mrs. Phillips and unanimously approved.

SALUTE TO THE FLAG IV): Mr. Cronin led those in attendance to a salute to the flag.

PUBLIC SESSION: V.) The public session began at 10:25 a.m.

PUBLIC ADVISED: VII.) The Chairman advised the public that the Board would accept questions from the public and employees of the district, concerning agenda items, under New Business. Members of the audience wishing to avail themselves of the opportunity to ask a question are required to sign in at the door prior to the start of the meeting. The District Clerk will then call upon each member, allowing each three minutes, to address the Board. Questions by the public will be addressed immediately and addressed at the next regularly scheduled Board of Education Meeting. Members of the Board will also be available after the meeting to speak to anyone wishing to do so. Questions may be sent by email to the Board at its email address: [AllBoardMembers@eischools.org](mailto:AllBoardMembers@eischools.org), which can be accessed through the district's website.

Mr. Cronin asked if anyone had any questions regarding the agenda items before putting them before the Board.

Mrs. Vecchio questioned why the District was having the Board of Education meeting and why the meeting was being held at 10:00 a.m. when most people cannot attend a morning meeting. Mr. Finello responded that it was a decision made after the items were tabled at the June 13 meeting in order to try to have everyone present at this meeting as well.

**ACTION ITEMS: IX.) Action Items Recommended by the Supt. of Schools  
(John J. Finello)**

PERSONNEL - Mr. Finello

Certified Personnel: Motion by Mrs. Phillips to approve Items #1-4 in the Certified Personnel Report; Seconded by Mr. Reed and unanimously approved.

Mr. Finello recognized and congratulated Mrs. Sara Jean Anderson, Director of Humanities, Mr. Stephen Guarino, Director of Art & Music and Dr. Deborah Smith, Principal at Connetquot Elementary School who were appointed to tenure this morning.

Non-Certified Personnel: Motion by Mr. Raffone to approve Item 1 in the non-certified personnel report as recommended by the administration of the East Islip School District; Seconded by Mr. Montuori and unanimously approved.

Mr. Montuori asked where the stipend is coming from and has the public voted on this. Mr. Reed replied that the reason for the stipend was that Mr. Fraser assumed some of Mr. Friedman's responsibilities when he left. There were no additional monies for this. It came from part of Mr. Friedman's salary.

Personnel Agreements- Mr. Fraser

- a) Motion by Mr. Raffone to approve the following resolution:  
Upon the recommendation of the Superintendent of Schools, the Board of Education approves payment of a one-time performance bonus in the amount of \$5,000 to the Plant Facilities Administrator in accordance with Section 1.a of his Employment Agreement dated June 14, 2012; Seconded by Mr. Reed and unanimously approved.  
Mr. Reed asked whether the performance report on cost savings during the year has shown a savings. Mr. Finello replied that Mr. Woellhof has used alternative methods for cost savings utilizing staff members, thus, resulting in a savings of approximately \$204,000 over the course of the year. The agreement between the District and Mr. Woellhof states that if a savings occurred during the year that Mr. Woellhof may be entitled to receive a performance bonus.
- b) Motion by Mr. Raffone to approve the following resolution:  
WHEREAS, the School District wishes to offer an early retirement incentive benefit to members of the United Public Service Employees Union, Unit 4, submitting their application for resignation for the purpose of retirement by June 26, 2013, with an effective date of no later than June 30, 2013; and WHEREAS, representatives of the District and UPSEU have engaged in discussions for such an offer of an early retirement incentive benefit. NOW THEREFORE, BE IT RESOLVED that the Board of Education herewith approves an Agreement with UPSEU to provide an early retirement incentive and authorizes the expenditure of funds necessary to implement the terms of said Agreement; Seconded by Mr. Reed and unanimously approved.
- c) Motion by Mr. Raffone to approve the following resolution:  
RESOLVED, that the Board of Education retains John J. Finello for five (5) days, which shall be scheduled during the period from July 1, 2013 through July 31, 2013, at the per diem rate of \$940.48, to assist the newly appointed Superintendent of Schools in the assumption of her duties and transition of school leadership; Seconded by Mr. Reed and unanimously approved. Mr. Reed recalled that in the past we retained Dr. Eisenberg for

a period of ten days at a higher rate and Mr. Finello is transitioning for less time costing the district less money again.

ANNOUNCEMENT OF BOARD OF EDUCATION MEETING: XII. Mr. Cronin announced that the next Board of Education meeting and Annual Reorganization meeting would take place on July 9, 2013, at 7:00 p.m.

MOTION TO ADJOURN PUBLIC SESSION: XIII. Motion by Mr. Reed to adjourn the public meeting; Seconded by Mr. Montuori and unanimously approved. Meeting adjourned at 10:40 a.m.

Joanne Mann

EAST ISLIP UNION FREE SCHOOL DISTRICT  
CERTIFIED PERSONNEL REPORT  
June 24, 2013

<u>Name</u>	<u>Bldg.</u>	<u>Tenure Area</u>	<u>Effective</u>	<u>Schedule</u>	<u>Cert. Status</u>	<u>Justification</u>
<u>Third Amendment to Central Office Administrator Contract:</u>						
1. Carl Fraser	CO	Assistant Superintendent for Business	11/22/2012	\$10,000 Stipend	Permanent	Recommended
<u>Superintendent's Recommendation to Appoint Administrative Tenure:</u>						
2. Sara Jean Anderson	D/W	Director of Humanities	10/18/13	Director, Step 7 \$137,961	Permanent School District Administrator	Recommended
3. Stephen Guarino	D/W	Director of Art & Music	7/1/13	Director, Step 5 \$131,828	Professional School District Leader	Recommended
4. Deborah Smith	CES	Elementary Principal	9/1/13	Elementary Principal Step 7 \$144,392	Permanent School District Administrator	Recommended

East Islip Union Free School District  
 Non-Certified Personnel Report  
 June 24, 2013  
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Name	Bldg.	Position	Effective	Schedule	Justification
<b>CLASSIFIED COMPETITIVE PERSONNEL:</b>					
<b>Guard Appointment:</b>					
1.	Edward Brown	DW	Guard	9/1/13	\$20.25 Rotational List Within Budget