

MEMORANDUM OF AGREEMENT
between the
EAST ISLIP UNION FREE SCHOOL DISTRICT
and the
EAST ISLIP TEACHERS' ASSOCIATION
for the
SECURITY GUARD UNIT

MEMORANDUM OF AGREEMENT, dated this 8th day of December, 2020, by and between the negotiating representatives of the EAST ISLIP TEACHERS' ASSOCIATION FOR THE SECURITY GUARD UNIT (hereinafter referred to as the "Association") and the negotiating representatives of the EAST ISLIP UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "District").

1. General:

The District and the Association are parties to an existing labor agreement which expired on June 30, 2019. The parties herewith agree that said agreement shall be modified as of July 1, 2019, to the extent set forth herein, as a result of their collective bargaining for a successor agreement to said expired contract. Except for changes in language to said agreement made necessary by the following agreement, the provisions of said contract shall remain unchanged.

2. Contingencies:

A. This agreement is subject to formal ratification by the Board of Education and the membership of the Association. Such ratification shall occur within thirty (30) days of the date of execution of this memorandum of agreement. If either party fails to ratify or fails to act within the aforesaid thirty (30) day period, this memorandum of agreement shall be of no further force and effect and shall be a nullity. Notwithstanding the foregoing, the team of negotiating

representatives for each party will urge their respective principals to ratify this memorandum of agreement.

3. Terms:

A. **Recognition Clause**

Add the job titles of "armed guard" and "senior guard".

B. **Salary Schedule**

2019-20: 0% increase over 2018-19 base wages.

2020-21: .90 cents per hour increase over 2019-20 base wages retroactive to September 1, 2020.

2021-22: .90 cents per hour increase over 2020-21 base wages. Occasional Event pay shall increase to \$85.00 up to three (3) hours and \$24.00/hr (or major fraction thereof) for over three (3) hours.

2022-23: .90 cents per hour increase over 2021-22 base wages.

2023-24: .92 center per hour increase over 2022-23 base wages.


The annual salary for the senior guard who is presently employed in this position as of the date of this Memorandum of Agreement shall be \$30,000, which shall increase to \$35,000 on January 1, 2021 and not be subject to the afore-stated annual wage increases.

During those times when a School Security Guard is asked to carry a firearm during his/her work shift, the hourly rate of pay set forth in Article VI of the Agreement shall be increased to \$30.90 per hour for the 2020/2021 school year and subject to all other annual increases set for in the course of this agreement.

C. **Duration**

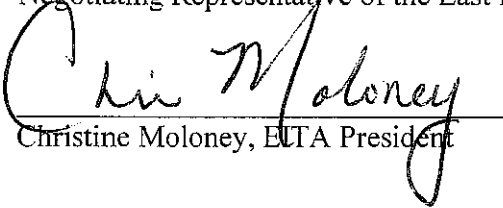
This Agreement will be in effect from July 1, 2019 through June 30, 2024.

Negotiating Representative of the East Islip
Union Free School District



Jessica Carney, Board President

Negotiating Representative of the East Islip Teachers' Association for the Security Guard Unit



Christine Moloney, ELTA President

